



MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, September 8, 2025 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: [West Ada Board Meetings - YouTube](#). We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting. Comments related to items listed on the agenda will be taken during Patron Input. Input regarding topics not listed on the agenda may be shared during Good of the Order. This procedure is in accordance with Idaho Code §74-203. ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact 208-350-5800.

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1
Lucas Baclayon, Trustee Zone 2
Angie Redford, Trustee Zone 3
David Binetti, Trustee Zone 4
Rene Ozuna, Vice-Chair, Trustee Zone 5

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Financial Officer
Devan DeLashmutt, Chief Technology Officer
Renee Senander, Chief Human Resources Officer
Dr. David Reinhart, Chief Operations Officer
Niki Scheppers, Chief of Staff, Communications
Amy White, General Counsel
Sarah Ingle, Clerk of the Board

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:05 p.m.

II. PLEDGE OF ALLEGIANCE

Students from McMillan Elementary led the Pledge of Allegiance.

i. McMillan Elementary School - Sara DiGrazia, Principal (Communication & Collaboration)

III. AGENDA APPROVAL (Action item)

There were no changes to the agenda.

IV. SUPERINTENDENT'S UPDATE(Dr. Derek Bub)

Dr. Derek Bub thanked the students participating in the 2025-2026 Superintendent Student Advisory Committee, which held its first meeting last week. The committee aims to give students a voice within the district and promote open communication between students, district staff, and the superintendent.

i. Academic Spotlight: McMillan Elementary School - Rhonda McDonough, Chief Academic Officer of Teaching and Learning (Teaching, Learning & Innovation)

Rhonda McDonough presented the “Classroom to the Boardroom” learning strategy.

ii. Meridian High School Board Report - Chad Bloxham, Student Council Advisor (Teaching, Learning & Innovation)

Student Council leaders from Meridian High School gave a presentation on the start of the school year and shared their upcoming plans and initiatives.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

- Shelly Johnson - Policy 203.02: Agenda - Regular Meetings

i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motion to accept the consent agenda unanimously.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

i. SAFE & WELL EQUIPPED SCHOOLS

a. Approve Meeting Minutes of: August 25, 2025

b. Approve Fire Safety Center Transfer Agreement

ii. TEACHING, LEARNING AND INNOVATION:

a. Approve Leave Requests

b. Approve Employee Recommendations: New Hire, Changes, and Separations

c. Approve Alternate Authorization

d. Accept Administrative Regulation 0401.18-AR(1): Certificated Personnel - Certified Personnel Transfers

e. Accept Administrative Regulation 0401.18-AR(5): Certificated Personnel - Certified Grievance Procedure

f. Accept Administrative Regulation 0402.10-AR(6): Classified Personnel - Grievance Procedure

g. Accept Administrative Regulation 0403.50-AR(9): Personnel Conduct - Visual Displays

h. Accept Administrative Regulation 0403.71-AR(1): Harassment - Harassment, Bullying and Sexting

i. Accept Administrative Regulation 0602.40-AR(1): Health Education - Parental/Guardian Permission for Instruction

j. Accept Administrative Regulation 0602.40-AR(2): Health Education - Parental Complaints and Investigation

k. Accept Administrative Regulation 0602.40-AR(3): Health Education - Parental/Guardian

Permission Form

VII. OLD BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Continuous Improvement Plan (CIP) - Marcus Myers, Chief Academic Officer of Student Success

Marcus Myers presented the third reading of the Continuous Improvement Plan (CIP).

a. Continuous Improvement Plan (CIP) (Action Item)

Motion to approve the Continuous Improvement Plan as submitted by Marcus Myers, Chief Academic Officer, Student Success

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

ii. Policy 203.02: Agenda - Regular Meetings (third reading) - Amy White, General Counsel

Amy White presented the third reading of Policy 203.03 Agenda - Regular Meetings.

VIII. NEW BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Policy 403.80: Title IX -Nondiscrimination Policy (first reading and action) - Renee Senander, Chief Human Resource Officer

Renee Senander presented the first reading of Policy 403.80: Title IX - Nondiscrimination Policy.

a. Policy 403.80: Title IX -Nondiscrimination Policy (Action Item)

Motion to approve Policy 403.80: Title IX - Nondiscrimination Policy as presented by Renee Senander, Chief Human Resource Officer.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

ii. Policy 502.11: Student Discipline (first and action) - Marcus Myers, Chief Academic Officer: Student Success

Marcus Myers presented the first reading of Policy 502.11: Student Discipline.

a. Policy 502.11: Student Discipline (Action Item)

Motion to approve Policy 502.11: Student Discipline as presented by Marcus Myers,

Chief Academic Officer, Student Success.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

iii. Presentation of the District L2 Form - Dave Roberts, Chief Finance Officer

Dave Roberts presented the L2 Form.

a. District L2 Form (Action Item)

Motion to approve the District L2 Form for submission to the State Board of Education, as presented by Dave Roberts, Chief Financial Officer.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

IX. GOOD OF THE ORDER

Trustee Baclayon formally announce his resignation as Zone 2 Trustee to the Board.

X. FUTURE AGENDA ITEMS

There are no future agenda items.

XI. ADJOURNMENT

Motion to adjourn.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

Chair Frasure adjourned the meeting at 7:12 p.m.