



MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, June 9, 2025 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: [West Ada Board Meetings - YouTube](#). We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact 208-350-5800.

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1

Lucas Baclayon, Trustee Zone 2

Angie Redford, Trustee Zone 3

David Binetti, Trustee Zone 4

Non-Voting Members

Dr. Derek Bub, Superintendent

Dave Roberts, Chief Financial Officer

Marcus Myers, Chief Academic Officer

Devan DeLashmutt, Chief Technology Officer

Renee Senander, Chief Human Resources Officer

Dr. David Reinhart, Chief Operations Officer

Niki Scheppers, Chief of Staff, Communications

Amy White, General Counsel

Sarah Ingle, Clerk of the Board

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:01 PM.

II. PLEDGE OF ALLEGIANCE

Chair Frasure led the Pledge of Allegiance.

III. AGENDA APPROVAL (Action item)

There were no changes to the agenda.

IV. SUPERINTENDENT'S UPDATE(Dr. Derek Bub)

Dr. Bub began by recognizing School Board Appreciation Month and thanked the board members for their dedication and support.

i. Spotlight: West Ada Year in Review 2024-2025 - Niki Scheppers, Chief of Staff, Communications (Communication & Collaboration)

Niki Scheppers provided an overview of the West Ada School District, followed by a brief video highlighting key initiatives and accomplishments planned for the 2024-2025 school year.

ii. Recommendation for Lake Hazel Elementary School Principal - Renee Senander, Chief Human Resources Officer (Teaching, Learning & Innovation)

Renee Senander introduced Kara Ritter as the recommended candidate for the position of principal at Lake Hazel Elementary School.

iii. Recommendation for Chief Joseph School of Arts Elementary School Principal - Renee Senander, Chief Human Resources Officer (Teaching, Learning & Innovation)

Renee Senander introduced Kayla Burton as the recommended candidate for the principal position at Chief Joseph School of the Arts Elementary School.

iv. Recommendation for Meridian High School Principal - Renee Senander, Chief Human Resources Officer (Teaching, Learning & Innovation)

Renee Senander introduced Brian Murphy as the recommended candidate for the principal position at Meridian High School.

v. Recommendation for Rocky Mountain High School Principal - Renee Senander, Chief Human Resources Officer (Teaching, Learning & Innovation)

Renee Senander introduced Scott Connors as the recommended candidate for the principal position at Rocky Mountain High School.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

i. **In-person:** Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

The following provided patron input:

- Audrey Cardova - 403.60 AR(11) - Donated leave
- Terry Dennington - Budget Hearing

ii. **In writing:** Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

VI. BUDGET HEARING: (Safe and Well Equipped Schools)

i. Open Budget Hearing (Action Item)

Motion to open the public Budget Hearing.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

ii. Discussion: Amended Budget 2024-25 - Dave Roberts, Chief Financial Officer

Dave Roberts presented an overview of the amended budget for the 2024-2025 school year.

a. Amended Budget 2024-25 (Action Item)

Motion to accept the 2024-2025 amended budget as presented.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

iii. Discussion: Proposed Budget 2025-26 - Dave Roberts, Chief Financial Officer

Dave Roberts presented information on the proposed budget for the 2025-2026 school year.

a. Proposed Budget 2025-26 (Action Item)

Motion to approve the proposed 2025-2026 budget.

Motion made by: David Binetti
Motion seconded by: Lucas Baclayon
Voting:
Unanimously Approved

iv. Close Budget Hearing (Action Item)

Motion to close the Budget Hearing.

Motion made by: David Binetti
Motion seconded by: Lucas Baclayon
Voting:
Unanimously Approved

VII. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motioned to accept the Consent Agenda unanimously.

Motion made by: David Binetti
Motion seconded by: Lucas Baclayon
Voting:
Unanimously Approved

The board recessed at 7:13 p.m.

The open session resumed at 7:23 p.m.

i. SAFE & WELL EQUIPPED SCHOOLS

a. Meeting Minutes of:

1. May 13, 2025

2. May 27, 2025

b. Associated Student Body (ASB) Reports: April 2025

c. Recommendation to Approve Bid# PW-F-25-14701-2028

d. Recommendation to Approve Bid# FF-G-14701-2035

e. Recommendation to Approve Bid# PW-F-25-14901-2038

f. 2025-26 Bell Schedules

g. Recommendation to Approve Nampa Highway District Agreement

ii. TEACHING, LEARNING AND INNOVATION:

a. Leave Requests

b. Employee Recommendations: New Hire, Changes, and Separations

c. Student Tours, Excursions, and Overnight Trips:

1. Owyhee High School Yearbook to Spokane, WA

d. 2025-26 Handbooks:

1. Elementary School Student / Parent Handbook

2. Middle School Student / Parent Handbook

3. High School Student / Parent Handbook

4. Activities & Athletics Handbook

e. Recommendation to Approve 2025-26 Superintendent Contract

f. Recommendation to Approve Administrative Hires:

1. Lake Hazel Elementary School Principal

2. Chief Joseph Elementary School Principal

3. Meridian High School Principal

4. Rocky Mountain High School Principal

VIII. OLD BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Overview and Discussion of Section 400 Updates – Renee Senander, Chief Human Resources Officer

Renee Senander provided information and updates on the Policy Committee's ongoing work on Section 400 of the Policy Manual.

ii. Section 401 - Certified Personnel:

a. Policy 401.10 Contracts (third reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the third reading of Policy 401.10 - Contracts.

**b. Policy 401.15 Reduction in Force (RIF) (third reading, deferred action for July 14, 2025) -
Renee Senander, Chief Human Resources Officer**

Renee Senander presented the third reading of Policy 401.15 - Reduction in Force (RIF).

**c. Policy 401.18 Certificated Personnel (third reading, deferred action for July 14, 2025) -
Renee Senander, Chief Human Resources Officer**

Renee Senander presented the third reading of Policy 401.18 - Certificated Personnel.

**d. Policy 401.30 Supervision & Evaluation (third reading, deferred action for July 14, 2025)
- Renee Senander, Chief Human Resources Officer**

Renee Senander presented the third reading of Policy 401.30 - Supervision and Evaluation.

**e. Policy 401.80 Professional Negotiations (third reading, deferred action for July 14, 2025)
- Renee Senander, Chief Human Resources Officer**

Renee Senander presented the third reading of Policy 401.80 - Professional Negotiations.

iii. Section 402 - Classified Personnel:

**a. Policy 402.10 Classified Personnel (third reading, deferred action for July 14, 2025) -
Renee Senander, Chief Human Resources Officer**

Renee Senander presented the third reading of Policy 402.10 - Classified Personnel.

iv. Section 403 - All Personnel

**a. Policy 403.40 Hiring & Selection (second reading) - Renee Senander, Chief Human
Resources Officer**

Renee Senander presented the second reading of Policy 403.40 - Hiring and Selection.

**b. Policy 403.50 Personnel Conduct (second reading) - Renee Senander, Chief Human
Resources Officer**

Renee Senander presented the second reading of Policy 403.50 - Personnel Conduct.

c. Policy 403.60 Leave (second reading) - Renee Senander, Chief Human Resources Officer
Renee Senander presented the second reading of Policy 403.60 - Leave.

**d. Policy 403.70 Alcohol, Tobacco and Illicit Drugs (second reading) - Renee Senander,
Chief Human Resources Officer**

Renee Senander presented the second reading of Policy 403.70 - Alcohol, Tobacco, and

Illicit Drugs.

e. Policy 403.71 Harassment (second reading)- Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 403.71 - Harassment.

f. Policy 403.72 Child Abuse/Neglect (second reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 403.72 - Child Abuse/Neglect.

g. Policy 403.75 Enforcement of Student Discipline (second reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 403.75 - Enforcement of Student Discipline.

h. Policy 403.76 Fingerprinting/Criminal Records Check (second reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 403.76 - Fingerprinting/Criminal Records Check.

i. Policy 403.80 Title IX and Non-Discrimination (second reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 403.80 - Title IX and Non-Discrimination.

j. Policy 403.90 Assignment of Employment Related Duties to Superintendent (second reading - rescission) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 403.90 - Assignment of Employment Related Duties to Superintendent.

IX. NEW BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Policy Section 400 - Batch Rescind: Policies 0401.11, 0401.12, 0401.13, 0401.14, 0401.16, 0401.19, 0401.20, 0401.40, 0401.50, 0401.51, 0401.60, 0402.11, 0402.13, 0402.20, 0402.21, 0402.30, 0402.40, 0402.41, 0402.42, 0402.50, 0403.01, 0403.10, 0403.11, 0403.12, 0403.13, 0403.23, 0403.24, 0403.30, 0403.51, 0403.52, 0403.53, 0403.54, 0403.55, 0403.56, 0403.57, 0403.58, 0403.61, 0403.73, 0403.74, 0404.01 (first reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading on a set of policies being recommended for rescission. The following policies are proposed to be rescinded: 0401.11, 0401.12, 0401.13, 0401.14, 0401.16, 0401.19, 0401.20, 0401.40, 0401.50, 0401.51, 0401.60, 0402.11, 0402.13, 0402.20, 0402.21, 0402.30, 0402.40, 0402.41, 0402.42, 0402.50, 0403.01,

0403.10, 0403.11, 0403.12, 0403.13, 0403.23, 0403.24, 0403.30, 0403.51, 0403.52, 0403.53, 0403.54, 0403.55, 0403.56, 0403.57, 0403.58, 0403.61, 0403.73, 0403.74, and 0404.01.

ii. Policy Section 400 - Batch Move and Renumbering: Policies 403.20 to 801.20, 403.21 to 801.21, and 403.22 to 801.22 (first reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading on a set of policies recommended for relocation to other sections of the Policy Manual to better align with their purpose.
Policies 403.20 to 801.20, 403.21 to 801.21, and 403.22 to 801.22

iii. Section 400 Rework – Move: Policy 502.11 Student Discipline (first reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 502.11 - Student Discipline.

iv. Section 400 Rework – Move: Policy 602.22 Idaho Dignity and Non-Discrimination in Public Education Act (first reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Seander presented the first reading of Policy 602.22 - Idaho Dignity and Non-Discrimination in Public Education Act.

v. Section 400 Rework – Move: Policy 602.23 Student Surveys (first reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 602.23 - Student Surveys.

vi. Section 400 Rework – Move: Policy 810.23 Certified Personnel Salary Payments (first reading, deferred action for July 14, 2025) - Renee Senander, Chief Human Resources Officer

Renee Seander presented the first reading of Policy 810.23 - Certified Personnel Salary Payments.

X. FUTURE AGENDA ITEMS

There were no future agenda items.

XI. ADJOURNMENT

Motion to adjourn the meeting.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

Meeting 7:48 p.m.