



MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Tuesday, May 13, 2025 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: [West Ada Board Meetings - YouTube](#). We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact 208-350-5800.

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1
Lucas Baclayon, Trustee Zone 2
Angie Redford, Trustee Zone 3
David Binetti, Trustee Zone 4
Rene Ozuna, Vice-Chair, Trustee Zone 5

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Financial Officer
Devan DeLashmutt, Chief Technology Officer
Renee Senander, Chief Human Resources Officer
Dr. David Reinhart, Chief Operations Officer
Niki Scheppers, Chief of Staff, Communications
Amy White, General Counsel
Sarah Ingle, Clerk of the Board

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:00 PM.

II. PLEDGE OF ALLEGIANCE

i. River Valley Elementary School - John Ursillo, Principal (Communication & Collaboration)

III. AGENDA APPROVAL (Action item)

There were no changes to the agenda.

IV. SUPERINTENDENT'S UPDATE(Dr. Derek Bub)

Dr. Bub introduced the first presentation, Idaho Fine Arts Academy High School Board Report.

i. Idaho Fine Arts Academy High School Board Report - Rachel Swenson, Contemporary Dance Teacher and Creative Director, and Madison Hartwell, English Language Arts Teacher (Teaching, Learning & Innovation)

Rachel Swenson and Madison Hartwell presented an overview of the achievements and highlights from Idaho Fine Arts Academy High School.

ii. Centennial High School Board Report - Suzie Fore, Student Council Advisor (Teaching, Learning & Innovation)

The student leaders of the Centennial High School Student Council presented a summary of this semester's accomplishments and introduced the incoming student leadership team for the 2025–2026 school year.

Note: The spotlight item, "Embracing a Legacy: Honoring Years of Administrative Excellence," was introduced out of order to allow Dr. Bub to recognize retiring administrator Jason Robarge in front of the students and staff from Centennial High School and express appreciation for his years of dedicated service.

iii. Spotlight: Drug Prevention Counselors (DPC) - Dawn Tolan, Drug Prevention Counselor and Tiffany Myers, Drug Prevention Counselor (Personalized Student Success)

Tiffany Myers introduced the Drug Prevention Counseling team—herself, Lisa Currin, Andy Grant, Dawn Tolan, and Brooke Condel—and provided an overview of the West Ada Drug Prevention Counselors.

iv. Spotlight: Summerwind Skippers - Kelsy Porter, Coach (Personalized Student Success)

Kelsy Porter shared the history and overview of the Summerwind Skippers program, followed by a brief spotlight video highlighting the program and its achievements.

v. Spotlight: Embracing a Legacy: Honoring Years of Administrative Excellence

(Communication & Collaboration)

vi. Recommendation for Chief Academic Officer of Teaching and Learning - Renee Senander, Chief Human Resources Officer (Teaching, Learning & Innovation)

Dr. Derek Bub introduced Rhonda McDonough as the new Chief Academic Officer of Teaching and Learning.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

Patron Input:

- Audrey Cordova - Policy 403.6: Leave
- Angie Voll - Policy 403.50: Personnel Conduct
- Shelley Johnson: 2025-26 Negotiated Agreement

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motion to accept the Consent Agenda unanimously.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

i. SAFE & WELL EQUIPPED SCHOOLS

a. Vendor Expense Report: April 2025

b. Finance & Operations Monthly Reports: April 2025

c. Meeting Minutes of: April 28. 2025

d. Recommendation to Approve 2025-26 Meridian SRO Contract

e. Recommendation to Award Bid# PW-F-25-1902-2028 Andrus Elementary Re Roof

ii. TEACHING, LEARNING AND INNOVATION:

a. Leave Requests

b. Employee Recommendations: New Hire, Changes, and Separations

c. Recommendation: Chief Academic Officer of Teaching and Learning

d. Open Enrollment

e. Suspension Reports: 2024-25, Third Quarter

f. 2024-2025 Early Graduates

g. Keyboarding and Digital Citizenship Resource Adoption

h. Report Changes: Administrative Regulation 0603.21-AR(2) - High School Commencement Ceremony - Honor Cords and Determination

VII. OLD BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Section 401 - Certified Personnel:

The board recessed at 6:55 p.m. for a break.

The Open Session resumed at 7:01 p.m.

a. Policy 401.10 Contracts (second reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 401.10 Contracts.

b. Policy 401.15 Reduction in Force (RIF) (second reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 401.15 Reduction in Force (RIF).

c. Policy 401.18 Certificated Personnel (second reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 401.18 Certificated Personnel.

d. Policy 401.30 Supervision & Evaluation (second reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 401.30 Supervision & Evaluation.

e. Policy 401.80 Professional Negotiations (second reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 401.80 Professional Negotiations.

ii. Section 402 - Classified Personnel:

a. Policy 402.10 Classified Personnel (second reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the second reading of Policy 402.10 Classified Personnel.

VIII. NEW BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. 2025-26 Negotiated Agreement - Renee Senander, Chief Human Resource Officer (Teaching, Learning and Innovation)

Renee Senander presented information on the 2025-26 Negotiated Agreement between the West Ada School District and the West Ada Education Association, including its outcomes.

a. 2025-26 Negotiated Agreement (Action Item)

Motion to accept the 2025-26 Negotiated Agreement.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

ii. Section 403 - All Personnel

a. Policy 403.40 Hiring & Selection (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.40 Hiring & Selection.

b. Policy 403.50 Personnel Conduct (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.50 Personnel Conduct.

c. Policy 403.60 Leave (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.60 Leave.

d. Policy 403.70 Alcohol, Tobacco and Illicit Drugs (first reading) – Renee Senander, Chief

Human Resources Officer

Renee Senander presented the first reading of Policy 403.70 Alcohol, Tobacco, and Illicit Drugs.

e. Policy 403.71 Harassment (first reading)– Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.71 Harassment.

f. Policy 403.72 Child Abuse/Neglect (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.72 Child Abuse/Neglect.

g. Policy 403.75 Enforcement of Student Discipline (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.75 Enforcement of Student Discipline.

h. Policy 403.76 Fingerprinting/Criminal Records Check (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.76 Fingerprinting/Criminal Records Check.

i. Policy 403.80 Title IX and Non-Discrimination (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.80 Title IX and Non-Discrimination.

j. Policy 403.90 Assignment of Employment Related Duties to Superintendent (first reading) – Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 403.90 Assignment of Employment Related Duties to Superintendent.

IX. EXECUTIVE SESSION (Action Item)

Motion to enter executive session per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Lucas Baclayon - Yes

Angie Redford - Yes

David Binetti - Yes

Rene Ozuna - Yes

Entered Executive Session at 7:38 p.m.

Attendance:

- Dr. Derek Bub
- Lori Frasure
- Rene Ozuna
- Angie Redford
- Lucas Baclayon
- David Binetti

Open Session resumed at 9:04 p.m.

i. Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

X. FUTURE AGENDA ITEMS

There were no future agenda items.

XI. ADJOURNMENT

Motion to adjourn the meeting.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

The meeting adjourned at 9:04 p.m.