

MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, April 28, 2025 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: [West Ada Board Meetings - YouTube](#). We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact 208-350-5800.

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1
Lucas Baclayon, Trustee Zone 2
Angie Redford, Trustee Zone 3
David Binetti, Trustee Zone 4
Rene Ozuna, Vice-Chair, Trustee Zone 5

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Financial Officer
Devan DeLashmutt, Chief Technology Officer
Renee Senander, Chief Human Resources Officer
Dr. David Reinhart, Chief Operations Officer
Niki Scheppers, Chief of Staff, Communications
Amy White, General Counsel
Sarah Ingle, Clerk of the Board

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:00 PM.

II. PLEDGE OF ALLEGIANCE

i. Galileo STEM Academy Elementary School - Rob Lamb, Principal (Communication & Collaboration)

III. AGENDA APPROVAL (Action item)

There were no changes to the agenda.

IV. SUPERINTENDENT'S UPDATE(Dr. Derek Bub)

Dr. Bub welcomed everyone to the meeting and started by providing an update on the Academy's restructuring efforts.

i. Eagle High School Board Report - Brittany Dutton , Student Council Advisor (Teaching, Learning & Innovation)

Eagle High School Student Council leaders presented information on the student body's accomplishments this year.

ii. Spotlight: New Hire Signing Day - Jennifer Fletcher, Administrator of Recruitment and Retention (Teaching, Learning and Innovation)

A brief highlight video was shared, followed by Jennifer Fletcher introducing the new early hires to the trustees, who then signed their letters of intent.

iii. Recommendation for Renaissance High School Principal - Renee Senander, Chief Human Resources Officer

Renee Senander recommended Angela Edde as the new principal for Renaissance High School.

iv. Recommendation for Heritage Middle School Principal - Renee Senander, Chief Human Resources Officer

Renee Senander recommended Trevor Morris as the new principal for Heritage Middle School.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of

the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

- Thomas Pirc - Section 400 Policy work
- Zach Borman -Policy 402.10: AR2, AR3, AR7

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motion to accept the Consent Agenda unanimously.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

i. SAFE & WELL EQUIPPED SCHOOLS

a. Vendor Expense Report: March 2025

b. PCard Expenses:

1. February 2025

2. March 2025

c. Meeting Minutes of: April 14, 2025

d. Associated Student Body (ASB) Reports: March 2025

e. Recommendation to Approve Summer Camp use of Protective Football Equipment - Summer 2025

f. Recommendation to Award Bid# S-25-10401-2033 - Custodial Temporary Staffing Services

ii. TEACHING, LEARNING AND INNOVATION:

a. Leave Requests

b. Employee Recommendations: New Hire, Changes, and Separations

c. Recommendation to Approve Administrative Hires:

1. Renaissance High School Principal

2. Heritage Middle School Principal

d. Alternate Authorization

e. Meridian Medical Arts Charter High School Memorandum of Understanding

f. Meridian Technical Charter High School Memorandum of Understanding

VII. NEW BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Section 400 Policy Rework – Status, Purpose, and Review Resources - Renee Senander, Chief Human Resources Officer

Renee Senander provided an update on the Policy Committee's progress regarding Section 400 of the policy manual.

ii. Section 401 - Certified Personnel:

a. Policy 401.10 Contracts (first reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 401.10 Contracts.

b. Policy 401.15 Reduction in Force (RIF) (first reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 401.15 Reduction in Force (RIF).

c. Policy 401.18 Certificated Personnel (first reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 401.18 Certificated Personnel.

d. Policy 401.30 Supervision & Evaluation (first reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 401.30 Supervision & Evaluation.

e. Policy 401.80 Professional Negotiations (first reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 401.80 Professional Negotiations.

iii. Section 402 - Classified Personnel:

a. Policy 402.10 Classified Personnel (first reading) - Renee Senander, Chief Human Resources Officer

Renee Senander presented the first reading of Policy 402.10 Classified Personnel.

VIII. EXECUTIVE SESSION (Action Item)

Motion to enter executive session per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; and per Idaho Code 74-206(1)(c) To acquire an interest in real property not owned by a public agency;

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Lucas Baclayon - Yes

Angie Redford - Yes

David Binetti - Yes

Rene Ozuna - Yes

Entered into Executive Session at 6:53 p.m.

Personnel Session Attendance:

- Lori Frasure, Chair of the Board
- Rene Ozuna, Vice Chair of the Board
- Angie Redford, Trustee
- Lucas Baclayon, Trustee
- David Binetti, Trustee
- Dr. Derek Bub, Superintendent
- Amy White, General Counsel
- Renee Senander, Chief Human Resource Officer
- Sarah Ingle, Clerk of the Board

7:01 p.m. – Moved from Personnel Matter to Real Estate Matter

Real Estate Session Attendance:

- Lori Frasure, Chair of the Board
- Rene Ozuna, Vice Chair of the Board
- Angie Redford, Trustee
- Lucas Baclayon, Trustee
- David Binetti, Trustee
- Dr. Derek Bub, Superintendent
- Amy White, General Counsel
- Renee Senander, Chief Human Resource Officer
- Sarah Ingle, Clerk of the Board
- Dr. David Reinhart, Chief Operations Officer
- Niki Scheppers, Chief of Staff, Communications
- Dave Roberts, Chief Financial Officer

Open Session resumes at 7:30 p.m.

i. Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

ii. Idaho Code 74-206(1)(c) To acquire an interest in real property not owned by a public agency;

IX. ACTION: the Board May take action to approve, deny, amend, modify, or postpone action on any of the items listed below

i. Possible motion(s) to address matters considered in Executive Session

Motion to ratify the action of the District's Administration in placing Employee G on Administrative Leave and to continue such leave until further board action.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

ii. Possible motion(s) to address matters considered in Executive Session

Motion to allow the Superintendent and appropriate district personnel to enter into negotiations for the possible purchase of a warehouse for the primary purpose of Career and Technical Education with the owner of said warehouse and property. Should the negotiations be favorable for the District, then the above parties will cause to have prepared a draft purchase agreement for the Board to consider at a future meeting.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

X. FUTURE AGENDA ITEMS

There were no future agenda items.

XI. ADJOURNMENT

Motion to adjourn the meeting.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

Chair Frasure adjourned the meeting at 7:32 p.m.

