

MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, April 14, 2025 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: [West Ada Board Meetings - YouTube](#). We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact 208-350-5800.

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1
Lucas Baclayon, Trustee Zone 2
Angie Redford, Trustee Zone 3
David Binetti, Trustee Zone 4
Rene Ozuna, Vice-Chair, Trustee Zone 5

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Financial Officer
Devan DeLashmutt, Chief Technology Officer
Renee Senander, Chief Human Resources Officer
Dr. David Reinhart, Chief Operations Officer
Niki Scheppers, Chief of Staff, Communications
Amy White, General Counsel
Sarah Ingle, Clerk of the Board

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:03 PM.

II. PLEDGE OF ALLEGIANCE

Chair Frasure lead the Pledge of Allegiance.

III. AGENDA APPROVAL (Action item)

An amended agenda was posted this morning following revisions to the Consent Agenda. These changes clarified that Administrative Regulation 200.03 - AR(1): Terms of Office - Filling Vacancy Protocol is being rescinded.

Motion to accept the amended agenda.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

IV. SUPERINTENDENT'S UPDATE(Dr. Derek Bub)

Dr. Bub welcomed everyone this evening and began by announcing various achievements and accomplishments across the district.

i. Activities & Athletics Fundraiser Spring Drawing - Jason Warr, Activities & Athletics Director (Personalized Student Success)

Jason War used the randomizer app to select the 10 finalists for the Activities and Athletics Fundraiser Spring Drawing.

Prizes will be announced on April 22, 2025, during the Mountain View High School Baseball vs. Centennial High School Baseball game.

Finalists:

1. 660 - Caleb Rope
2. 4310 - Lori Gash
3. 1240 - Danielle Young
4. 4649 - Dave Perrt
5. 4440 - Tyler Perry
6. 2292 - Amber Skidmore
7. 3294 - Stephen Schutz
8. 5931- Laura Payne
9. 2174 - Tiffany Chandler
10. 452 - Summer Nelson

ii. Recommendation for Star Middle School Principal - Renee Senander, Chief Human Resource Officer (Teaching, Learning & Innovation)

Renee Senander introduced Jason Meyers as the new principal for Star Middle School, effective for the 2025-26 school year.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

The following individuals provided patron input on Policy Section 400 - Staff:

1. Alicia Purdy, Zone 3
2. Colby Bond, Renaissance High
3. Greg Felton, Chaparral Elementary
4. Anna Marie Young, Frontier Elementary/Lowell Scott Middle
5. Andre MoncheurDeRieudotte, District Maintenance
6. Kristin Beaufort, Hillsdale/Lake Hazel Middle
7. Bradly Beaufort, Hillsdale/Lake Hazel Middle
8. Jared Lucas, Willow Creek/Sawtooth/Rocky Mountain
9. Paul Roig, Zone 3
10. Andrea Jakious, Seven Oaks Elementary
11. Cora Kaestner, District Office
12. Sara Inama, Lewis and Clark Middle
13. Nerissa Armstrong, Meridian Middle
14. Thomas Pirc, Meridian Middle
15. Carol Caba, Patron/Retired Staff
16. Mark Johnson, Patron
17. Steve Smylie, Patron/Retired teacher/Retired Trustee
18. Carolyn Bruce, Parent, Former Teacher
19. Lauren Falk, Renaissance High
20. Melissa Gallagher, Renaissance High
21. Ella Duncil, Idaho Fine Arts Academy
22. Jeff Davis, Seven Oaks Elementary
23. John Betts, Lewis and Clark Middle
24. Andrew Chambers, Willow Creek

Point of Personal Privilege:

1. Trustee Ozuna
2. Trustee Binetti
3. Trustee Redford

4. Trustee Baclayon
5. Trustee Frasure
6. Superintendent Dr. Derek Bub

The board recessed at 7:37 p.m.

The board resumed open session at 7:53 p.m.

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motion to accept the Consent Agenda unanimously.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

i. SAFE & WELL EQUIPPED SCHOOLS

a. Vendor Expense Report: February 2025

b. PCard Expenses: January 2025

c. Finance & Operations Monthly Reports: March 2025

d. Meeting Minutes of: March 10, 2025

e. Associated Student Body (ASB) Reports: February 2025

f. Recommendation to Rescind Administrative Regulation 0200.03-AR(1): Term of Office - Filling Vacancy Protocol

g. Recommendation to Reject Bid# PW-F-25-08501-2028

h. Disposal of Personal Property

i. ACHD Easement - Joplin Elementary School

j. Milepost Commons Easement

k. Farm Lease Agreement

ii. TEACHING, LEARNING AND INNOVATION:

- a. Leave Requests**
- b. Recommendation to Approve Administrative Hires: Star Middle School Principal**
- c. Recommendation to Amend 2025 Board Calendar**
- d. Employee Recommendations: New Hire, Changes, and Separations**
- e. Student Tours, Excursions, and Overnight Trips:**
 - 1. Renaissance High School to Des Moines, IA**
- f. Open Enrollment**
- g. Suspension Reports: 2024-25, Second Quarter**

VII. OLD BUSINESS - DISCUSSION & ACTION: the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

- i. Policy 300.01 - Superintendent of Schools (third reading) - Amy White, General Counsel**

Amy White presented the third reading of Policy 300.01 – Superintendent of Schools.
- a. Policy 300.01 - Superintendent of Schools (Action Item)**

Motion to approve Policy 300.01 - Superintendent of Schools, as presented.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

VIII. WORK SESSION: Section 400 – Human Resources Policy Review: Board Input and Discussion (Safe & Well Equipped Schools)

Niki Scheppers and Renee Senander provided an overview of the policy committee’s work on Section 400 – Human Resources. They explained that due to the interconnected nature of the policies within section 400, they will be updated collectively. They also clarified the distinction between policies, set by the Board, and administrative regulations, set by the Superintendent.

IX. GOOD OF THE ORDER

Chair Frasure announced that the Regular Meeting of the Board of Trustees, originally scheduled for May 12, 2025, has been rescheduled to Tuesday, May 13, 2025, at 6:00 PM. The meeting will be held at the West Ada School District Service Center, located at 1303 E. Central Drive, Meridian, Idaho.

i. Please note that the Regular Meeting of the Board of Trustees has been rescheduled. The new meeting date is Tuesday, May 13, 2025, at 6:00 PM. It will take place at the West Ada School District Service Center, located at 1303 E. Central Drive, Meridian, Idaho.

X. FUTURE AGENDA ITEMS

No future agenda items.

XI. ADJOURNMENT

Motion to adjourn the meeting.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

Meeting ajourned at 8:37 p.m.