



MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, November 11, 2024 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: <https://www.youtube.com/c/westadaschooldistrict>. We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact 208-350-5800.

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1
Lucas Baclayon, Trustee Zone 2
Angie Redford, Trustee Zone 3
David Binetti, Trustee Zone 4
Rene Ozuna, Vice-Chair, Trustee Zone 5

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Financial Officer
Marcus Myers, Chief Academic Officer
Renee Senander, Chief Human Resources Officer
Dr. David Reinhart, Chief Operations Officer
Niki Scheppers, Chief of Staff, Communications
Amy White, General Counsel
Sarah Ingle, Clerk of the Board

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:01 PM.

II. PLEDGE OF ALLEGIANCE

Students from Christine Donnell School of Arts Elementary led the Pledge of Allegiance.

i. Christine Donnell School of Arts Elementary School - Jennifer Maxwell, Principal (Communication & Collaboration)

III. AGENDA APPROVAL (Action item)

There were no changes to the agenda.

IV. SUPERINTENDENT'S UPDATE (Dr. Derek Bub)

Dr. Bub recognized Lori Frasure as the new Vice President of the ISBA.

Dr. Bub also wished everyone a Happy Thanksgiving.

Trustee Binetti expressed gratitude to the schools that organized Veterans Day celebrations and extended thanks to all veterans.

i. Mountain View High School Board Report - David Toves, Student Council Advisor (Teaching, Learning & Innovation)

Student Council leaders from Mountain View High School highlighted the school's demographics and the strong sense of inclusivity among the student body.

They also explained the school's LEAD incentive program.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

Patron input was given by the following on Policy 1201 - Non-Discrimination.

- Anna Marie Young
- Rich Williams
- Carolyn Bruce
- Jeffery Watkins
- Lisa Young
- Shery Baybor
- Alicia Zom
- Adam Sharky
- Zach Borman

i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID

83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motion to accept the Consent Agenda unanimously.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

i. SAFE & WELL EQUIPPED SCHOOLS

- a. Vendor Expense Report: October 2024
- b. PCard Expenses: September 2024
- c. Finance & Operations Monthly Reports: October 2024
- d. Meeting Minutes of: October 28, 2024
- e. FF-25-29401-2037 Network Switches Recommendation to Award

ii. TEACHING, LEARNING AND INNOVATION:

- a. Leave Requests
- b. Employee Recommendations: New Hire, Changes, and Separations
- c. Alternate Authorization
- d. Student Tours, Excursions, and Overnight Trips:
 - 1. Mountain View High School Music Programs to Anaheim, CA
 - 2. Mountain View High School Yearbook to Philadelphia, PA
 - 3. Mountain View High School Baseball to Phoenix, AZ
- e. Open Enrollment

f. Meridian Technical Charter High School (MTCHS) Lottery Preference

VII. OLD BUSINESS - DISCUSSION & ACTION - the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Policy 1201 - Non-Discrimination (third reading) - Amy White, General Counsel

Amy White presented the third reading of Policy 1201 - Non-Discrimination.

a. Policy 1201 - Non-Discrimination (Action Item)

Motion to accept Policy 1201 - Non-Discrimination.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

VIII. NEW BUSINESS - DISCUSSION & ACTION - the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Transportation - Dr. David Reinhart, Chief Operations Officer and Miranda Carson, Director of Transportation & Planning (Safe & Well Equipped Schools)

Dr. David Reinhart and Miranda Carson presented an update on West Ada Transportation.

Break from open session at 7:03 PM

ii. Facilities Assessment and House Bill 521 - Dr. David Reinhart, Chief Operations Officer (Safe & Well Equipped Schools)

Resumed open session at 7:08 PM.

Dr. David Reinhart presented the results from the facility assessments that have been completed in preparation for House Bill 521 funding.

a. Idaho State Department of Education House Bill 521 Submission (Action Item)

Motion to approve the submission of the report per House Bill 521 to the Idaho State Department of Education.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

IX. EXECUTIVE SESSION (Action Item)

Motion to enter executive session per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Lucas Baclayon - Yes

Angie Redford - Yes

David Binetti - Yes

Rene Ozuna - Yes

Entered into Executive Session at 7:28 PM.

Attendance:

- Lori Frasure, Chair
- Renee Ozuna, Vice Chair
- Angie Redford, Trustee
- Lucas Baclayon, Trustee
- David Binetti, Trustee
- Renee Sendander, Chief Human Resources Officer
- Derek Bub, Superintendent
- Amy White, General Counsel
- Dave Roberts, Chief Financial Officer
- Sarah Ingle, Clerk of the Board

i. Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

X. ACTION: the Board May take action to approve, deny, amend, modify, or postpone action on any of the items listed below

Open session resumed at 7:40 PM.

i. Possible motion(s) to address matters considered in Executive Session

I hereby move that the Board ratify the actions of the administration in placing "Employee B" onto a period of paid Administrative Leave as well as the subsequent action in returning such employee from Administrative Leave.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Lucas Baclayon - Yes

Angie Redford - Yes

David Binetti - Yes

Rene Ozuna - Yes

ii. Possible motion(s) to address matters considered in Executive Session

I hereby move that the Board ratify the action of the administration to place "Employee C" on paid administrative leave and declare the position of "Employee C" vacant, effective as of the close of business of November 11, 2024, due to such individual's failure to return the signed Standard Teacher's Contract to the District as per Section 33-513(1), Idaho Code and subsequent communications with such employee and due to employees failure to complete required paperwork to obtain proper certification for the position they hold as required by the Standard Teacher's contract.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Lucas Baclayon - Yes

Angie Redford - Yes

David Binetti - Yes

Rene Ozuna - Yes

XI. WORK SESSION - Long Range Planning - Dr. David Reinhart, Chief Operations Officer (Safe & Well Equipped Schools)

The board of trustees and the West Ada Executive Team moved into the Grand Teton conference room for a work session.

Dr. David Reinhart and Miranda Carson presented information on West Ada's Long Range Planning.

XII. FUTURE AGENDA ITEMS

ISAT results, and/or mid-year diagnostic assessments, and projected growth toward proficiency.

XIII. ADJOURNMENT

Motion to adjourn the meeting.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

Chair Frasure adjourned the meeting at 8:51 PM.