



MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, March 11, 2024 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm. Park in the parking lot on the west side of the building and enter through the Renaissance High School main entrance.

In-person attendance will be subject to seats available (60) in the Sawtooth board room. When all seats are full, patrons can view the board meeting broadcast live at this location: <https://www.youtube.com/c/westadaschooldistrict>. We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

Agenda items are identified according to the West Ada School District Strategic Plan, aligning with focus areas such as communication and collaboration, personalized student success, safe and well-equipped schools, and teaching, learning, and innovation. For a more detailed overview of the West Ada School District Strategic Plan, please visit: <https://www.westada.org/page/our-values>.

Note: If any auxiliary aids or services are needed for an individual with a disability, please contact Dr. David Reinhart at: reinhart.david@westada.org

Attendance

Voting Members

Lori Frasure, Chairman, Trustee Zone 1
Lucas Baclayon, Trustee Zone 2
Angie Redford, Trustee Zone 3
David Binetti, Trustee Zone 4
Rene Ozuna, Vice-Chair, Trustee Zone 5

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Human Resources Officer
Jonathan Gillen, Chief Finance Officer
Marcus Myers, Chief Academic Officer
Dr. David Reinhart, Director of Operations
Niki Scheppers, Chief of Staff, Communications (Clerk of the Board)
Amy White, General Counsel
Ken Hyde, Multimedia Specialist

I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:00pm.

II. PLEDGE OF ALLEGIANCE

- i. Christine Donnell Elementary School - Jennifer Maxwell, Principal (Communication & Collaboration)**

III. AGENDA APPROVAL (Action item)

There were no changes or amendments to the agenda.

IV. SUPERINTENDENT'S UPDATE(Dr. Derek Bub)

- i. Mountain View High School Board Report - Justin Durflinger, Student Council Advisor (Teaching, Learning & Innovation)**

Mountain View High School Student Council leaders shared an update on student activities within their school.

- ii. Spotlight: West Ada Substitutes - Cheryl Botkin, Sub Placement Supervisor (Teaching, Learning and Innovation)**

Cheryl Botkin, Sub Placement Supervisor, shared information on substitute teachers within West Ada.

- iii. Recommendation for Secondary Director of Instruction - Marcus Myers, Chief Academic Officer (Teaching, Learning & Innovation)**

Mr. Myers, Chief Academic Officer, introduced Cliff Rice as the recommendation for Secondary Director of Instruction effective July 1, 2024.

- iv. Recommendation for Career and Technical Education Director - Marcus Myers, Chief Academic Officer (Teaching, Learning & Innovation)**

Mr. Myers, Chief Academic Officer, introduced William Schumaker as the recommendation for Career and Technical Education (CTE) Director effective July 1, 2024.

V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203

- i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID**

83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

Public testimony was provided by:

1. Zach Borman

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

There was no patron input provided in writing.

VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda. (Action Item)

Motion to accept the consent agenda.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

i. SAFE & WELL EQUIPPED SCHOOLS

a. Board Expense Report: February 1 - 29, 2024

b. Board Report / PCard Expenses: February 1 - 29, 2024

c. Finance & Operations Monthly Reports: February 1 - 29, 2024

d. Meeting Minutes of: February 26, 2024

e. Recommendation RFP 404602 - Managed Internal Broadband Services

f. Recommendation - RFP 406001 Firewall Licensing

g. Recommendation RFP 406002 - Firewall Devices

h. Recommendation Milestone Ranch - Lateral Line Relocation and Easement Agreement

ii. TEACHING, LEARNING AND INNOVATION:

a. Recommendation to Approve Leave Requests

b. Employee Recommendations: New Hire, Changes, and Separations

- c. Recommendation to Approve Alternate Authorization
- d. Recommendation to Approve Secondary Director of Instruction
- e. Recommendation to Approve Career and Technical Education Director
- f. Recommendation to Approve Student Tours, Excursions, and Overnight Trips:
 - 1. Mountain View High School Lacrosse to Bozeman, MT
 - 2. Owyhee High School Yearbook to Spokane, WA
 - 3. Meridian High School FFA to Washington D.C.

VII. DISCUSSION & ACTION - the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Policy 300.03 - Supervision and Evaluation - Administrators/Supervisors (third reading) - Amy White, General Counsel

Mrs. White provided a third reading of Policy 300.03 - Supervision and Evaluation.

a. Policy 300.03 - Supervision and Evaluation - Administrators/Supervisors (Action Item)

Motion to approve Policy 300.03 - Supervision and Evaluation of Administrators and Supervisors as presented.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

ii. Policy 300.03A - School Administrator Evaluations (third reading) - Amy White, General Counsel

Mrs. White presented a third reading of Policy 300.03A - School Administrator Evaluations.

a. Policy 300.03A - School Administrator Evaluations (Action Item)

Motion to approve Policy 300.03A - School Administrator Evaluations as presented.

NOTE: Number in policy to be changed in SIMBLI, but not content.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

iii. Policy 300.04 - Reassignment of Administrative Employees (third reading) - Amy White, General Counsel

Mrs. White provided a third reading of Policy 300.04 - Reassignment of Administrative Employees.

a. Policy 300.04 - Reassignment of Administrative Employees (Action Item)

Motion to approve Policy 300.04 - Reassignment of Administrative Employees as presented by General Counsel, Amy White with edits pending as discussed.

Pending revisions:

- Bullet 2 - "cClerk" revised to read "Clerk"
- Add legal reference from bullet 5 to footnotes/legal reference of Policy

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved

iv. Policy 602.63 - Section 504 of Rehabilitation Act of 1973 (first reading) - Amy White, General Counsel

Mrs. White presented a first reading of Policy 602.63 - Section 504 of Rehabilitation Act of 1973.

v. Policy 1201 - Non-Discrimination (first reading) - Amy White, General Counsel

Mrs. White presented a first reading of Policy 1201 - Non-Discrimination.

vi. Policy 1201.01 - Civil Rights Grievance/Complaint Procedure (first reading) - Amy White, General Counsel

Mrs. White presented a first reading of Policy 1201.01 - Civil Rights Grievance/Complaint Procedure.

vii. Policy 1203 - Accommodating Individuals with Disabilities- Section 504 of the Rehabilitation Act and Title II of the American with Disabilities Act (first reading) - Amy White, General Counsel

Mrs. White presented a first reading of Policy 1203 - Accomodating Individuals with Disabilities - Second 504 of the Rehabilitation Act and Title II of the American with Disabilities Act.

VIII. EXECUTIVE SESSION (Action Item)

Motion to enter executive session per Idaho Code 74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public school officer, employee, staff member, or individual agent, or public school student; and per Idaho

Code 74-206(1)(d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Lucas Baclayon - Yes

Angie Redford - Yes

David Binetti - Yes

Rene Ozuna - Yes

The Board entered executive session at 6:56pm.

Attendance:

- Angie Redford
- Lori Frasure
- Rene Ozuna
- Lucas Baclayon
- David Binetti
- Dr. Derek Bub
- Dr. Shana Hawkins
- Amy White
- Niki Scheppers

The Board resumed Open Session at 8:32pm.

i. Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

ii. Idaho Code 74-206(1)(d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code;

IX. ACTION: the Board May take action to approve, deny, amend, modify, or postpone action on any of the items listed below

Chair Frasure stated that the Board would reconvene in Executive Session on April 8, 2024 to address a possible motion from tonight's executive session.

i. Possible motion(s) to address matters considered in Executive Session.

X. FUTURE AGENDA ITEMS

There were no future agenda items mentioned.

XI. ADJOURNMENT

Motion to adjourn at 8:33pm.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Unanimously Approved