



## MEETING MINUTES

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The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, November 13, 2023 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm.

In-person attendance will be subject to seats available (60) in the Sawtooth boardroom. When all seats are full, patrons can view the board meeting broadcast live at this location: <https://www.youtube.com/c/westadaschooldistrict>. We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). ([Idaho Code: 74-203](#))

### Attendance

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#### Voting Members

Lori Frasure, Chairman, Trustee Zone 1  
Lucas Baclayon, Trustee Zone 2  
Angie Redford, Trustee Zone 3  
David Binetti, Trustee Zone 4  
Rene Ozuna, Vice-Chair, Trustee Zone 5

#### Non-Voting Members

Dr. Derek Bub, Superintendent  
Dave Roberts, Chief Human Resources Officer  
Niki Scheppers, Chief of Staff / Clerk of the Board  
Marcus Myers, Chief Academic Officer  
Jonathan Gillen, Chief Finance Officer  
Amy White, General Counsel  
Dr. Dave Reinhart, Chief Operations Officer  
Ken Hyde, Communications Specialist

### I. CALL TO ORDER

Chair Frasure called the meeting to order at 6:00pm

### II. PLEDGE OF ALLEGIANCE

i. Siena Elementary School - Kacey Schneidt, Principal

### **III. AGENDA APPROVAL (Action item)**

There were no changes or amendments to the agenda.

### **IV. SUPERINTENDENT'S UPDATE( Dr. Derek Bub)**

Dr. Bub congratulated the re-elected trustees to the West Ada School District Board of Trustees and to those who ran, Dr. Bub thanked them for their time and campaign efforts.

#### **i. Veteran's Day Recognition**

Dr. Bub shared his appreciation for veterans in the community, throughout West Ada School District and across our nation. Veterans were honored with an American flag to honor their service to our country. Dr. Bub invited Robert Vandenberg to the podium. Mr. Vandenberg is a campus security officer at Centennial High School and shared his journey in the US Army.

#### **ii. Renaissance High School Board Report - Michaela Richmond & Markie Murphy, Student Council Advisors**

Dr. Bub invited Renaissance High School's (RHS)associated student body to the podium. Julia Benavdies, ASB President, shared about Renaissance High School and how students struggle being "balanced" at an IB school. The students presented on school climate and culture and reviewed the following topics and how they apply to RHS:

- Start of the School Year
- Volleyball Game
- Homecoming
- Bracelet Making
- Senior Parking Spots
- Fall Music Concert
- Academics and Accomplishments:
  - Cognia Award of Distinction
  - New Academic Support Group - Science Society
  - Speech and Debate Team
  - PSAT

#### **iii. Vocational Rehabilitation (Voc. Rehab.) - Gaye Keith, Special Services Consulting Teacher**

Dr. Bub introduced Gaye Keith from West Ada Special Services. Mrs. Keith gave an overview of the vocational rehabilitation (voc. rehab./VR) program in West Ada School District. VR aids students who are enrolled in special services to adulthood. Most often these students are enrolled in an 18-21 "transition program" in West Ada's special services. Mrs. Keith presented a video of students from Owyhee High School going through the human resources program at West Ada as they apply for employment and transition to being West Ada employees. Mrs. Keith introduced Nick Salvione from RMHS who was hired to be a West Ada employee and even worked over summer in West Ada School District.

#### **iv. Tutor.com - Marcus Myers, Chief Academic Officer**

Mr. Myers shared with the Board information on Tutor.com. Mr. Myers reviewed the following with the Board:

- 24/7 online tutoring platform
- How does it work?
- Opportunities
- Usage data
- Feedback from staff
- Next steps

#### **V. PATRON INPUT - UP TO 30 MINUTES: Idaho Code: 74-203**

i. In-person: Patrons will be provided the opportunity to provide public testimony for up to 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm prior to the meeting (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

Public testimony was provided by:

1. Marta Soderlund
2. Zach Borman
3. Gena Marker
4. Joe Smart

ii. In writing: Public input on discussion items may be taken by submitting a written comment directly on agendas through SIMBLI.

#### **VI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote - unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.**

Motion to unanimously approve the consent agenda.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

i. Board Expense Report October 1-31, 2023

ii. Board Report / PCard Expenses: September 1-30, 2023

iii. Finance & Operations Monthly Reports: October 1-31, 2023

iv. Meeting Minutes of: October 23, 2023

v. Associated Student Body (ASB) Reports

vi. Employment Recommendations: New Hires, Changes and Separations

vii. Leave Requests

viii. Recommendation to Approve Open Enrollment Requests for 2023-24 School Year

ix. Alternative Authorization

**VII. DISCUSSION & ACTION** - the Board may take action to approve, deny, amend, modify or postpone action on any of the items listed below

i. Patron Request for Reconsideration of a Learning Resource - Appeal (Policy 602.21 (AR(1)) - Marcus Myers, Chief Academic Officer

Mr. Myers presented the reconsideration and appeal process for learning materials in West Ada School District. Mr. Myers provided the following information:

- History of Library Resource Reconsideration in West Ada
- Public Process for Purchasing
- Updated Online Library Resources Review Form
- Policy 602.21 Revision - Spring 2023
- AR 602.21 Revision with Librarians - Spring 2023
- Current Process for Selection and Reconsideration of Learning Resources

a. Recommendation for "The Nowhere Girls" by Amy Reed (Action Item)

Motion to reverse the reconsideration committee's decision on "The Nowhere Girls".

Thus removing the text "The Nowhere Girls" by Amy Reed from West Ada School District.

Chair Frasure opened the floor to discussion from the Board.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

The Board took a ten minute recess resuming at 7:21pm.

The Board resumed open session at 7:33pm.

**ii. Policy 200.03 - Term of Office (second reading) - Amy White, General Counsel**

Mrs. White presented a second reading of Policy 200.03 - Term of Office.

**iii. Policy 200.05 - Censure (third reading) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 200.05 - Censure.

**a. Policy 200.05 -Censure (Action item)**

Amendment as follows: Bullet point three: replace with "alleged to have been violated".

Motion to approve Policy 200.05 - Censure as amended and presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

**iv. Policy 200.06 - Vacancies (second reading) - Amy White, General Counsel**

Mrs. White presented a second reading of Policy 200.06 - Vacancies.

**v. Policy 201.02 - Duties & Responsibilities (third reading) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 201.02 - Duties & Responsibilities.

**a. Policy 201.02 - Duties & Responsibilities (Action item)**

Motion to approve Policy 201.02 - Duties & Responsibilities as presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

**vi. Policy 202.02 - Professional Negotiations (third reading, rescind) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 202.02 - Professional Negotiations.

**a. Policy 202.02 - Professional Negotiations (Action item)**

Motion to approve the rescinding of Policy 202.02 - Professional Negotiations as presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

**vii. Policy 401.80 - Professional Negotiations (third reading) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 401.80 - Professional Negotiations.

**a. Policy 401.80 -Professional Negotiations (Action item)**

Motion to approve Policy 401.80 - Professional Negotiations as presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

**viii. Policy 204.01 - Compensation for Expenses (third reading) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 204.01 - Compensation for Expenses.

**a. Policy 204.01 - Compensation for Expenses (Action item)**

Motion to approve Policy 204.01 - Compensation for Expenses as presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes  
Lucas Baclayon - Yes  
David Binetti - Yes

**ix. Policy 204.02 - Public Charter Schools (third reading, rescind) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 204.02 - Public Charter Schools.

**a. Policy 204.02 - Public Charter Schools (Action item)**

Motion to approve the rescinding of Policy 204.02 - Public Charter Schools as presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes  
Angie Redford - Yes  
Rene Ozuna - Yes  
Lucas Baclayon - Yes  
David Binetti - Yes

**x. Policy 404.01 - Assignment of Employment Related Duties to Superintendent (third reading) - Amy White, General Counsel**

Mrs. White presented a third reading of Policy 404.01 - Assignment of Employment Related Duties to Superintendent.

**a. Policy 404.01 - Assignment of Employment Related Duties to Superintendent (Action item)**

Motion to approve Policy 404.01 - Assignment of Employment Related Duties to Superintendent as presented by General Counsel, Amy White.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes  
Angie Redford - Yes  
Rene Ozuna - Yes  
Lucas Baclayon - Yes  
David Binetti - Yes

**VIII. EXECUTIVE SESSION: per (Action Item)**

Motion to enter Executive Session per Idaho Code 74-206(1)(b), to consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

The Board entered executive session at 7:45pm

Attendance:

- Dave Roberts
- Amy White
- Lori Frasure
- Angie Redford
- Rene Ozuna
- Dr. Derek Bub
- Lucas Baclayon
- David Binetti
- Sarah Ingle
- Niki Scheppers

The Board resumed open session at 7:54pm.

i. Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

**IX. ACTION:** the Board May take action to approve, deny, amend, modify, or postpone action on any of the items listed below

**i. Possible motion(s) to address matters considered in Executive Session**

Motion to ratify administration's decision to place Employee B on paid administrative leave and accept the employee's resignation.

Motion made by: David Binetti

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes

**X. FUTURE AGENDA ITEMS**

There were no future agenda items identified.

**XI. ADJOURNMENT**

Motion to adjourn at 7:55pm.

Motion made by: Angie Redford

Motion seconded by: Lucas Baclayon

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

David Binetti - Yes